

EMPLOYER / TRADE UNION COMMITTEE**Monday, 4th November, 2019**

Present:-

Councillor (Chair)

Councillors J Innes

Councillors

Serjeant

*Matters dealt with under the Delegation Scheme

11 APOLOGIES

Apologies were received from Councillor Tricia Gilby, Maria Slack, Lesley Waller and Phil Mallender.

12 MINUTES OF THE PREVIOUS MEETING

The minutes were accepted as a true record.

13 MATTERS ARISING FROM THE MINUTES

The Chief Executive gave the committee an update on the recruitment of a new Director of Finance and Resources relating to minute number six. He advised that there had been 12 applicants for the post, five were interviewed and one candidate was identified as suitable to continue the assessment process but due to personal circumstances they withdrew. The Chief Executive and Executive Directors were still discussing the possible options and it was hoped there would be an update at the next meeting.

14 DRAFT PARTNERSHIP AGREEMENT

The Human Resources Business Partner introduced the new Partnership Agreement to the committee. It was explained that prior to October 2016 Departmental Joint Consultative Committees existed and a combined Council Joint Consultative Committee met with trade union representatives.

The Employer Trade Union Committee replaced the previous arrangements in October 2016 but no formal terms of reference had been agreed. It was acknowledged that there had been some difficulties recently with a lack of agenda items and inconsistent attendance.

The new Partnership Agreement broadly reflects the terms of the original Joint Consultative Committees and seeks to reinforce the Council's commitment to cooperative working. It outlines the process for accessing facility time to enable union representatives to attend committee meetings.

Discussion took place around the lack of representation present at the meeting and the requirement to send substitutes to enable the work of the committee to proceed. Comments on the agreement were presented to the Human Resources Business Partner to be considered in order for a joint consensus to be reached.

RESOLVED –

1. That any additional comments on the Partnership Agreement be submitted to the Human Resources Business Partner within seven working days.
2. That a formal signing of the agreement, subject to any comments being satisfactorily addressed, take place on Monday 18th November, 2019.

15 ANY OTHER BUSINESS

There was no other business.